
**Alpha Foundation
for the Improvement of Mine Safety
and Health, Inc.**

**Michael Karmis
Foundation President**

Research Meeting, Charleston, West Virginia, October 10-11, 2012

Introductions

- **Foundation Board Directors**

- Michael Karmis, Foundation President
- David Wegman, Vice President, Treasurer
- Keith Heasley, Vice President, Secretary

- **Foundation Executive Director**

- David Belden
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Brief History

- **December 2011:** The United States Attorney's Office for the Southern District of West Virginia, the United States Department of Justice and Alpha Natural Resources, Inc. ("Alpha") enter into a Non Prosecution Agreement
 - *Alpha agrees to establish a trust within 120 days from the date of the execution of this Agreement to fund projects designed to improve mine health and safety.*
 - *During the two-year period commencing on the date of this Agreement, Alpha will pay a total of \$48,000,000 into the trust, and those monies will be used solely to fund research and development projects by qualified academic institutions, not-for-profit entities, or individuals associated with either of those types of entities*
 - *The trust will be administered by three highly qualified individuals with academic and/or professional backgrounds in mine health and safety.*
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Alpha Foundation for the Improvement of Mine Safety and Health, Inc.

- **April 2012:** Foundation documents are completed, including Certificate of Incorporation, By-Laws, Resolution to Approve Directors, Conflict Policy
 - **May 2012:**
 - Foundation Applies to the IRS for Tax-Exempt Status recognition, as described in Section 501(c)(3) of the Code
 - Meeting of Directors: Foundation will expend interest and principal, aiming at an 8-year horizon to deplete all funds
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Foundation Progress

- **May-October, 2012:**
 - **Appointed a part time Executive Director**
 - **Selected Glenmede as the financial advisors**
 - **Glenmede will also provide some management support services (e.g., tax, etc), as needed**
 - **Selected a Financial Auditor to evaluate fiscal processes**
 - **Selected independent outside Council for legal assistance**
 - **Identified insurance options**
 - **Established a website (still developing!)**
 - **<http://www.alpha-foundation.org/>**
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Guiding Principles of the Foundation

- **Mission:** *“To improve mine health and safety through funding research and development projects by qualified academic institutions and other not-for-profit organizations”*
 - **Vision:** *“To enable miners in the future to be free of work-related injury or disease by the implementation of the results of the projects funded by the Foundation and undertaken by the best researchers from any discipline that can contribute.”*
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Schedule

- Upon receiving Tax-Exempt Status by the IRS, The Foundation expects Alpha to provide a significant installment of funding - - Alpha will fully fund the Foundation by December 2013
 - The foundation will announce a Call for Proposals ~*January 2013*
 - Submitted proposals will be reviewed by outside independent experts and the Directors
 - Directors expect to announce funding recommendations ~ *June 2013*
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Research Meeting Objectives

- Introduce the Foundation
 - Address with the broad research community and key stakeholders priorities and issues in mine safety and health research
 - Discuss how to complement existing research efforts and to grow new initiatives
 - Address major research barriers and gaps
 - Solicit recommendations for attracting participation and projects from outstanding researchers and organizations
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Research Meeting Outcomes

- Allow the Directors to develop research priorities for the first solicitation
 - Engage the scientific research community
 - Involve key stakeholders, the mining industry, government agencies, mine-worker organizations and support companies
 - Inform the interested public
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